



St John's School

**Safeguarding Information booklet for
Parents and Carers**

Safeguarding Definition

- Protecting children from maltreatment;
- Preventing impairment of children's health or development;
- Ensuring that children are growing up in circumstances consistent with the provision of safe and effective care;
- Taking action to enable all children to have the best life chances

St John's School is committed to safeguarding and promoting the welfare of all its pupils/students. We believe that:

- All children/young people have the right to be protected from harm.
- Children/young people need to be safe and to feel safe in school.
- Children/young people need support which matches their individual needs, including those who may have experienced abuse.
- All children/young people have the right to speak freely and voice their values and beliefs.
- All children/young people must be encouraged to respect each other's values and support each other.
- All children/young people have the right to be supported to meet their emotional, and social needs as well as their educational needs.
- All staff and visitors have an important role to play in safeguarding children and protecting them from abuse.

Key Principles

- Always see the child first.
- Never do nothing.
- Do with, not to, others.
- Do the simple things better.
- Have conversations, build relationships.
- Outcomes not outputs.

Training and updates

- All staff have regular training on different aspects of Child Protection throughout the year.
- All staff complete online training.
- St John's School Safeguarding policy is updated annually, all staff are required to read the updated policy.

Expectations

- Be alert to signs and indicators of possible abuse.
- Record concerns and give the record to the Designated Safeguarding Lead ~ Mr Stuart Pallant or Mrs Trudie De La Haye (and in their absence Mrs. Kelly Loveless or Mrs Helen Fairhead).
- Deal with a disclosure of abuse from a child in line with School policy - **The Designated Safeguarding Lead should be informed immediately**

What we do when we are concerned

- After the Designated Safeguarding Lead receives a report or concern from staff member, pupil, parent or external agency about a child's welfare several actions can be taken, these can include, a discussion with parents carers, making a referral to Multi agency Safeguarding Hub (MASH), considering what support could be offered.

Involving parents and carers

- In general, we will discuss any safeguarding concerns with parents / carers prior to approaching other agencies. This is only not done when it is considered this action will put the child at greater risk.

Safeguarding Responsibilities at St John's School

Designated Safeguarding Leads



Trudie De La Haye



Stuart Pallant

Designated Deputy Safeguarding Leads



Kelly Loveless



Helen Fairhead

